

James Burrell is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees, suppliers, customers and the local community. We will operate in compliance with all relevant environmental legislation, and work towards minimising any potential impact on the environment.

We will achieve this aim by:

- Complying fully with controls set by our environmental management system, and meeting set targets and objectives in a program of continuous improvement.
- We will carry out regular environmental audits for all aspects and potential impacts within our operations, to ensure effective implementation of environmental policy, and to reduce the risk of operational failures which may lead to environmental damage.
- We will take account of environmental aspects and potential impacts when designing transport solutions.
- We will deal only with reputable registered waste carriers who have been vetted by the company and whose premises and operations are subject to regular inspection and auditing.
- Wherever practical we will source supplies from those companies who are actively engaged in sustainability, taking into account the use of materials or energy from renewable resources and life cycle thinking to 'design out' main areas of impact.
- We will purchase timber only from sustainable and legal sources promoting both FSC and PEFC chain of custody systems which the company are certificated in.
- We will work in partnership with our suppliers, to increase environmental awareness within the supply chain.
- We will provide appropriate environmental training for all employees and actively promote and encourage the pursuit of environmental excellence not only within the company itself but also through our customers and suppliers.
- We will strive to minimize waste throughout the company and aim for "waste free" processes wherever possible through better utilization of raw materials, energy and water, increased use of renewable, reusable or recyclable materials.
- We will provide access to information on the company's environmental policy and performance to the public and other interested parties, i.e., suppliers, customers, employees, through such means as direct communications and publication of environmental information through the company newsletter along with the company website.
- We will seek to avoid unnecessary use of hazardous materials and products, seek substitutions when feasible and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.

Date: 9<sup>th</sup> January 2026